A NEWS, VIEWS & INSIGHT NEWSLETTER
for Niagara College Alumni, Staff, Family & Friends

Compass

Published twice a year June 2000

HERE WE GROW AGAIN!

Expansion Plans at Maid of the Mist Campus get the Green Light

Niagara College will proceed quickly with its $7.4 million plan to modernize and expand its hospitality and tourism campus in Niagara Falls, as a result of the $4.29 million in funding support from the Ministry of Training, Colleges and Universities announcment in May.

"Niagara's world class tourism industry deserves a world class training facility, with the technology to link us to the world", said Dan Patterson, President. "We're ecstatic to finally get the go ahead on a project that is so important to the future of Niagara College, our students, and to the tourism industry we support, both in Niagara and across the province. For us, this project represents a big vote of support by the government of Ontario of hospitality and tourism in Niagara. As a College, we will now have a unique opportunity to better serve this vital industry in our community. It is a great investment in the College and in the Niagara region. It means we'll be able to provide employers with more of the highly skilled people they're demanding."

Business leaders agree. "Tourism in Niagara is on the brink of major change and expansion which will bring along with it new demands for human resources such as we have never encountered before", said Amy Bignucolo, Vice-President, Quality Inn Fallsview. "This announcement of support for the College is an announcement of critical support for our industry."

The College has worked closely with industry to develop its modernization and expansion plan for the Maid of the Mist Campus for Hospitality and Tourism (MMC). The plan calls for additional classrooms and food preparation labs, an expanded dining room facility, a wine cellar and tasting lab, classroom technology upgrades, new student life facilities, and renovations to the MMC foyer, including a new student information centre. Also included in the plan is a modern, fully equipped corporate training centre to meet the specialized demands of industry.

The 3,270 sq. meter expansion will create space for an additional 375 students. The MMC currently accommodates 600 post-secondary and apprenticeship students in space designed for 500.

Technology upgrades, including equipping classrooms with data ports and satellite links, is an important part of the College's "Recipe for Renewal". "As technological applications advance within the hospitality and tourism sector, we need to keep one step ahead so that our students are ready for the job market," said David Taylor, Director, Hospitality and Tourism. "This project is not only about expanding, it's about delivering programs that include current and leading edge applications of technology."

Diploma programs delivered at the MMC include Hotel and Restaurant Management, Culinary Management, and Tourism. The MMC also delivers apprenticeship training for Cook Apprentice. This past fall the College also introduced a new post-graduate, laptop-based program, Hotel Management Systems. In September, the College is launching an additional post-graduate program, Tourism Development, which will concentrate on using innovative delivery methodologies and technology to access tourism expertise from around the globe. Both of these programs reflect the growing demand for graduates with leadership skills, an enterprising attitude and applicable technical skills.

The College plans to raise the balance required to build the new centre with a capital campaign to be launched this year. "The local tourism sector has been very supportive of our plans and we look forward to working together with employers and other partners to ensure our campaign goals are met," said Patterson.

The Maid of the Mist Campus for Hospitality and Tourism is one of the few Ontario's college campuses dedicated solely to hospitality and tourism training. Built in 1989, it is located at 5881 Dunn St. in Niagara Falls.

L-R Tim Hudak, MPP, Erie-Lincoln Riding; Bart Maves, MPP, Niagara Falls; Dave Taylor, Director, Maid of the Mist Campus; and Dan Patterson, President along with the chef faculty in hard hats, celebrate the $4.29 million announcement for expansion plans at the Maid of the Mist Campus.

MAID OF THE MIST CAMPUS FOR HOSPITALITY AND TOURISM MODERNIZATION AND EXPANSION PLAN

- Proposed expansion will create space for 375 additional students in the college's Culinary and Hospitality and Tourism programs.
- The Maid of the Mist Campus is currently serving more than 600 full-time students and apprenticeship students in space planned for 500.
- Hospitality and Tourism programs attract students from the Niagara Region, from across Canada, and from 20 countries around the world.
- The proposed expansion includes 120 sq. meters of renovated space and 3,270 sq. meters of new construction space for a total of 3,390 sq. meters.

EXPANSION PLAN INCLUDES:

- two new food preparation laboratories with visitor viewing area
- Expanded Dining Room
- Wine tasting lab
- Wine cellar
- Renovated foyer, including student information centre
- Expanded Learning Resource Centre
- New classrooms and technology upgrades to existing classrooms, including data ports for internet access
- A 140 bed residene
- Expanded student life facilities (athletics/lounge)
- Fully-equipped corporate training centre
- Additional office space for both staff and industry partners
- Total Project cost: $7. 4 million
- Niagara College will generate the balance of the funding for the project.

PROJECT SCHEDULE:

- Design phase: 5 – 6 months
- Duration of Construction: 1 year
- Planned Opening date: September 1, 2002

Other Welcome Additions to College Campuses:

- STUDENT CENTRE IN WELLAND (pg. 7)
- STUDENT RESIDENCE AT GLENDALE (pg. 6)
- CENTRE FOR POLICING AND COMMUNITY SAFETY STUDIES (pg. 3)

SAYING GOODBYE

Farewell to retiring VP Hans van der Slagt

AND SAYING HELLO

to Steven Hudson, designated "shoe-filler" (extra-large)

INSIDE:

- Alumni News and Profiles
- New KPI Results

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New Programs for September pg 4

Congratulations, Graduates!

As graduates of Niagara College's Class of 2000, you are receiving a copy of this issue of NCompass on your graduation day. We hope you've found your convocation ceremony to be a memorable one. Today marks a special day of achievement. You hold a diploma in your hand, and only you know how much time, effort and dedication that piece of paper represents.

As new alumni of Niagara College, we hope you'll continue to read and enjoy NCompass. Through it, we'll strive to keep you informed of the events and people that make this College hum with productive growth and activity. You'll read about other alumni, find out about reunions, and be given opportunities to support the College in a number of ways.

NCompass profiles College issues and achievements, as well as alumni news and events. As graduates, we hope NCompass serves to help you remain connected to your Niagara College.

Career Planning Resources on the Internet

Our surveys of current graduating students and alumni identified an interest in accessing career and employment information. The Internet can be a valuable resource for every stage of the career planning process. The following list of Internet addresses points you to some of the hottest, mostly Canadian, career sites. Thanks to Sherry James, of George Brown College, for permission to reprint this information.

Check out the College's Employment Services website–lots of great resources for new grads: **www.niagarac.on.ca/ces**

Starter sites: a list of overview sites with links to other career planning sites

The Riley Guide (www.dbm.com/jobguide)

What Colour is Your Parachute (www.washingtonpost.com/parachute)

Maple Square, the largest Canadian directory (www.map-lesquare.com)

Comprehensive career planning and work search supersites

CACEE's Workweb (www.cacee.com)

University of Waterloo Career Services: The University of Waterloo sites includes an on-line career planning manual (www.adm.uwaterloo.ca/infocecs/CRC/manual-home.html)

Youth Resource Network: This site contains Internship information (www.youth.gc.ca)

Occupation research, work search preparation and guidance

College Grad Job Hunter (www.collegegrad.com)

Career Mosaic Canada (www.canada.careermosaic.com_

National Graduate Register: Linked to Campus workLink site (http://ngr.schoolnet.ca)

Industry Canada: employment information site, and then go to the Employment & Learning Resources section (www.strategis.ic.gc.ca)

Career magazine (www.careermag.com)

Need directions to an interview: lookup and print out any map to any city (www.mapquest.com)

Resume development and posting on the Internet

National Graduate Register (www.ngr.schoolnet.ca)

Career Connect (www.globecareers.com)

Employment Opportunities/Job Postings

Campus workLink (ngr.schoolnet.ca/worklink)

Human Resources Development Canada: get in touch with all Human Resource Centres across the country (www.hrdc-drhc.gc.ca)

Canadian Jobs Catalogue (www.kenevacorp.mb.ca)

Monster Board: has international job postings (www.monster.com)

Internship opportunities (www.internship.gov.on.ca)

The Toronto Star: on-line classifieds (www.thestar.com)

Federal Government jobs: job listings and how to apply for federal government positions (www.psc-cfp.gc.ca/recruit)

Resources for people with disabilities

WORKink (www.WORKink.com)

Equal Opportunity (www.equalopportunity.on.ca)

Anne Bain
Sullivan Mahoney, Partner, St. Catharines

Dave Beattie
Niagara Falls Review, Publisher, Niagara Falls

Betty Ann Chandler
Niagara College, Faculty, Niagara-on-the-Lake

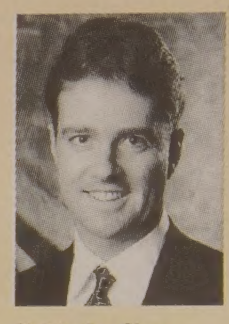
Wayne Chapman
The Equicom Group Inc., Managing Director-Mktg., Niagara-on-the-Lake

Tim Clutterbuck
Atlas Specialty Steel, Vice President & General Manager, Welland

Aurora Difruscia
C.I.B.C., Investment Specialist, Fonthill

Joseph F. Eigner
retired, Fonthill

John Ferguson
PBB Global Logistics, Corporate Manager - Marketing, Fort Erie



Christopher Glynn
Maid of the Mist Corporation, Executive Vice President, Niagara Falls

Molly Harding
Advertorial Co-Ordinator, The St. Catharines Standard, St. Catharines

Karin Jahnke-Haslam
FirstOntario Credit Union, Vice President of Retail Services, St. Catharines

Don Johnston, Chair
Donro Financial Corporation, Partner, St. Catharines

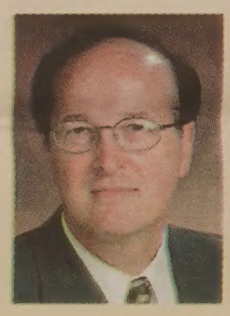
Murray Johnston
MJJ Enterprises, President, Niagara Falls

John Klassen
Newville Classic Candles, Co-Owner, Niagara-on-the-Lake

Paul Leon
Larose, Leon, Taylor & Fazari, Partner, Welland

Sally McGarr
Sally McGarr Realty Corp., President, St. Catharines

Dan Patterson
Niagara College, President



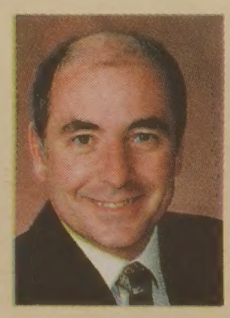
Peter Pennacchietti
Niagara Credit Union, Branch Manager, St. Catharines

James F. Ryan
retired, Niagara-on-the-Lake

Robert Wagner
Royal Bank, Area Manager, St. Catharines

Norris Walker
Walker Industries Ltd. President, Thorold

Ron Yorke
retired, Niagara Falls



Christopher Blake
Niagara College Foundation, Executive Director

Niagara College Foundation Board of Directors 2000-2001

Message from the President

Niagara College has entered the new millennium with its future looking brighter than ever. The past academic year has been marked by many successes, including improved performance in terms of student, graduate and employer satisfaction. As an organization focused on providing the skills and knowledge that lead to successful careers, we continue to lead the way with nine out of ten graduates finding employment with six months of graduation.

While there is always room for improvement, it is reassuring to know that students feel they are receiving great value for their investment in a Niagara College education, and that over 92% of our employers are satisfied with the quality of Niagara College graduates. In fact, with the fast pace of technological change today, surveys show that more and more Canadians are recognizing the value of a skills-based education, which Ontario's college system has been providing for over three decades.

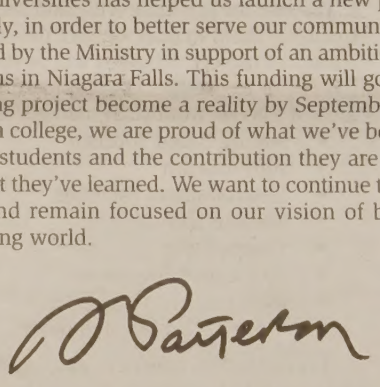
Buoyed by our success in improving our facilities, and establishing some exciting new programs and partnerships, we are marching vibrantly into the future. In recent months we officially opened the Canadian Tire Technology and Innovation Centre at our Welland campus to support the growth of our information technology and computer engineering programs. In April we broke ground on a new Centre for Policing and Community Safety Studies at Welland, which will house the training unit of the Niagara Regional Police partnership that will and provide numerous education and training opportunities for students in our Police Foundations, Law and Security Administration and other programs. And we are about to begin construction of a new student gathering place/cafeteria at Welland, which is greatly needed to improve the quality of services for students.

Academically, we continue to be focused on meeting the training needs of local industry. In response to the rapid growth of Niagara's tourism industry, we launched last fall a new post-graduate Hotel Management Systems program to be followed this year with a new post-graduate Tourism Development program. Also new this fall: a three-year Business Administration (Golf Management) program and a new two-year Winery and Viticulture program. These programs were developed with direct input from industry to ensure their specific training needs will be met. In addition, we have embarked on a partnership project to develop training programs in the rapidly emerging field of photonics, which is the harnessing of light energy.

All of these initiatives have been the result of the hard work of our dedicated staff and faculty, and the tremendous support of our industry and community partners. Our Master Plan Phase I fundraising campaign, recently concluded, resulted in donations for capital projects, student scholarships and bursaries totalling more than $6 million.

Very recently, an exciting announcement from the Ontario Ministry of Training, Colleges, and Universities has helped us launch a new phase in our continuing efforts to grow strategically, in order to better serve our community and our students. $4.29 Million has been granted by the Ministry in support of an ambitious expansion project at our Maid of the Mist Campus in Niagara Falls. This funding will go a long way toward seeing this $7.4 million building project become a reality by September 2002.

As a college, we are proud of what we've been able to achieve, but mostly we are proud of our students and the contribution they are able to make to their communities because of what they've learned. We want to continue to build on our strengths, improve with every step and remain focused on our vision of building skills and knowledge in a rapidly changing world.



June 2000 Convocation

More than 1,200 graduates received diplomas or certificates during five spring convocation ceremonies at the Glendale Campus. The ceremonies were held in the gymnasium/cafeteria complex on Tuesday, June 13 at 2 p.m. and 7 p.m., Wednesday, June 14 at 2 p.m. and 7 p.m. and Thursday, June 15 at 2 p.m. A celebration followed each ceremony in the campus courtyard.

An Honourary Diploma in Hotel and Restaurant Management was presented to Albert Zappitelli, of the Sheraton Fallsview Hotel and Conference Centre, Niagara Falls. Zappitelli was chosen by a selection team as a leader whose achievements provide our students with inspiration and has made a substantial contribution to Niagara College, the Niagara Region and Canada.

The Board of Governors Award was presented to Don Davidson, Manager, Commercial Markets, Royal Bank of Canada. The Board of Governors Award is an honour that is not necessarily presented annually, but only when an appropriate outstanding candidate has been identified. This prestigious award has been designed to recognize an individual who has made an exceptional contribution to the College and the community, has spearheaded new initiatives, and has assisted Niagara by gathering community and political support.

Davidson is an active member of the community as a Director of Niagara Economic and Tourism Corporation, member of the Advisory Council of the Niagara Canada Community Investment Plan, the Niagara Investment Team and Brock University Advisory Council. He is a founding officer of Venture Forum Niagara, and past director of the St. Catharines General Hospital Foundation Board and the United Way of St. Catharines.

Convocation speakers included Jerry Goodis, Chairman, The DragonWyck Corporation; Justice Harry Laforme, Superior Ontario Court; Jay Meilstrup, General Manager, Casino Niagara; Hans van der Slagt, Vice-President, Administrative Services, Niagara College; and Larry Tokarchuk, President/CEO, Niagara Health System.

New Vice President joins College Team

Niagara College is very pleased to welcome Steven Hudson to the position of Vice-President, Corporate Services.

Mr. Hudson brings to the College a wealth of experience in the management of operations, finances, human resources and planning. He was most recently with the Niagara Catholic District School Board (since 1993) as Superintendent of Operations and Human Resources. Mr. Hudson's extensive resume also includes positions with the Simcoe Roman Catholic Separate School board, the University of Toronto and the Canadian Armed Forces.

A professional engineer, Mr. Hudson holds a Bachelor of Engineering from the Royal Military College in Kingston, Ontario, a Master of Engineering from the University of Toronto, and a Master of Business Administration from the University of Toronto.

Steven Hudson begins his duties with Niagara College in mid-June.

L-R: Dan Patterson, President, Niagara College; David DiMartile, Vice Chair, Board of Governors, Niagara College; Dick Reuter, Mayor, City of Welland; Debbie Zimmerman, Chair, Regional Niagara; Shirley Cordiner, Chair, Niagara Police Services Board; Niagara Regional Police Chief, Grant Waddell.

Partners Break Ground for the Centre for Policing and Community Safety Studies

After seven years of planning, the Niagara Regional Police Services (NRPS) and Niagara College have formed a partnership to establish joint programming and training opportunities for Niagara's Police Services.

Construction of the new 23,640 sq. ft. Centre for Policing and Community Safety Studies, a $5 million training facility, began with a sod turning ceremony at Niagara College's Welland campus in April. In addition to providing the NRPS with a much needed and long overdue small arms training range, the Centre will build on and enhance the ongoing partnership activities of Niagara College and the Police Service. The groundbreaking ceremony was welcomed by Niagara College President, Dan Patterson, Board of Governors vice-chair David Di Martile, Welland Mayor, Dick Reuter, Niagara Regional Chair, Debbie Zimmerman, Chair of Niagara Police Services Board, Shirley Cordiner and Niagara Regional Police Chief, Grant Waddell.

The Centre will house the Niagara Regional Police Service Training Unit, supporting training for more than 600 police officers a year from within the region and many more from around the province. It will include a live-fire training range to satisfy the urgent need of the police for mandatory and small arms tactical training. It will also contain specialized space for:

- use-of-force and defensive tactics training;
- a new state of the art video simulation unit;
- a video production unit to augment the Police Service's international reputation in law enforcement videos;
- office and locker facilities for police and trainees.

College programs linked to policing and community safety, such as Police Foundations Training, Law and Security Administration, Correctional Worker, Casino and Hotel Security, Paramedic and Broadcasting, will benefit from the new centre.

The policing centre infrastructure has been designed by Carruthers, Shaw and Partners, and is being constructed by Merit Contractors. Completion of the building is expected in December, 2000.

in THE LOOP

WITH DR. BONNIE ROSE

VICE-PRESIDENT, ACADEMIC

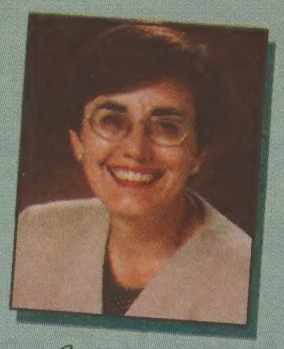
In the Loop

Niagara College's Program Advisory Committees are an increasingly important element of our academic programs. The volunteers who participate in these industry committees provide us with vital feedback on our programs in relation to current industry needs and anticipated future trends. They assist us in updating curriculum, deciding on appropriate technology for teaching applied skills, and in linking our students to the workplace for field placements, co-op experience and jobs after graduation.

Our advisory committees provide our faculty with an ear to the industry for whom they are preparing students, and help in identifying professional development and other opportunities to help us stay current. Often, they put us in contact with opportunities for guest lecturers, donated equipment and other resources. Advisory committees also support excellence at Niagara College through participation in awards events and other recognition for our outstanding students.

New programs at Niagara College are developed with strong industry input through ad hoc advisory committees. In the past year, we owe a special debt of gratitude to those who participated in our research and planning for the new Business Administration – Golf Management and Winery and Viticulture Technician programs.

We draw upon our community for guidance and expertise in areas that go beyond our individual academic programs to include Advisory Boards for special projects and initiatives. For example, the Niagara Centre for Community Life and Leadership and our Centre for Integrated Manufacturing Training and Applied Research (CIMTAR) both have established advisory boards. Also, many individuals from the community are involved along with College staff in our Landscape and Environmental Development Advisory Committee for the Glendale campus, and in our "Art at Glendale" task force. Leaders from the grape and wine industry also have been instrumental in assisting us to move forward with development of the Brock-Niagara Teaching and Demonstration Vineyard at the Glendale campus.



Bonnie Rose

Whenever we plan a major new initiative, we try to inform and take guidance from the industry in our community. Members of the hospitality and tourism industry have been particularly helpful in providing feedback on our plans for enhanced programming and enlarged and updated facilities at the Maid of the Mist campus in Niagara Falls over the past few months, and their guidance will continue to be very important as this exciting project unfolds over the next two years.

Some of our industry advisory committees also have taken on an active role in assisting us in fundraising. This past year, the Advisory Committee for our Motive Power programs has made an outstanding contribution in this regard, culminating in a very successful "Murder Mystery Night" that was held in the Skill Centre for Motive Power Training on April 1 and raised over $20,000 in support of programs and equipment.

In the future, our Board of Governors will be asking our advisory committees to play an even stronger role in ensuring ongoing quality of our programs.

We are looking for new ways of communicating with our advisory committees, and in the coming year will be working to develop a website for electronic communications, as well as a possible conference event.

If you would like more information about opportunities to participate in our advisory committees, please feel free to contact me by phone at (905) 735-2211 ext. 7688, or e-mail at: **brose@niagarac.on.ca**

NEW

Programs offered at Niagara College

PHARMACY TECHNICIAN

The Pharmacy Technician program is not new to the Welland Campus but the program length has been changed from a one-year to a two-year program. The second year allows students increased hands-on time in dispensing labs, and additional inventory management, nutrition, herbal products, computers, home health care and pharmacy math training.

Graduates from this program are practitioners who are efficient and accurate in assisting a pharmacist in the provision of pharmaceutical services in both the community and hospital pharmacy environment. They are also competent in the preparation and dispensing of pharmaceuticals under the supervision of a pharmacist, as well as have training in clerical, management and interpersonal skills.

WINERY AND VITICULTURE TECHNICIAN

Niagara College is set to introduce a new Winery and Viticulture Technician program this Fall. This two-year diploma program, based at the Glendale Campus, has been designed to prepare students for careers in the wine industry and focuses specifically on winery operations, viticulture, and sales and marketing.

In a survey of the wine industry conducted last year, 85 per cent of respondents anticipated a future need for qualified employees in this field, and 90 per cent said they would consider hiring a graduate of this program. Career opportunities exist in areas such as Winery Technician, Cellar Technician, Laboratory Technician, Assistant Vineyard Manager, Lead Hand, Viticulture, Viticulture Technician, and Wine Sales and Marketing.

Students will benefit from a unique partnership between Niagara College and Brock University for a joint teaching, research and promotional vineyard that will serve as a living lab. The five-acre vineyard, located at the Glendale Campus, will be divided into five major blocks that illustrate and compare different variables important for grape growing. The blocks of vines will include a vine library, spacing trails, trellis trails, rootstock trails and a hybrid training lab.

BUSINESS ADMINISTRATION (GOLF MANAGEMENT)

With almost half of Canada's approximately 1,900 golf courses located in Ontario, the Niagara Region is on the verge of a major golf industry expansion. Golf is a growth industry in Canada, Ontario, and especially the Niagara Region.

Professional Golf Management is a new three-year program delivering education, training and transferable skills for a thriving global industry. Niagara College and the Royal Niagara Golf Club have formed a partnership in response to the growing needs of Niagara region's burgeoning golf industry. The two parties have signed a framework agreement to develop educational opportunities for students through co-op placements, site visits and site projects.

This program will provide students with the business management and professional golf management skills to apply for positions in Canada's $5 billion golf industry as head professional, associate professional, assistant professional, golf course manager, assistant golf course manager or golf marketing or sales.

BUSINESS – INTERNATIONAL BUSINESS, BUSINESS ADMINISTRATION – INTERNATIONAL BUSINESS

Business – International Business, a new two-year program, starts this September at the Glendale Campus. Students will develop broad-based business skills and be introduced to the world of international business practices and tools.

Courses in this program are common with the Business Administration – International Business three-year program, and graduates will have the option of continuing on to the third year. The Business Administration – International Business three-year program provides a solid background in the principles of business administration and more advanced skills in international commerce, business operations theories and applications.

In addition, the learning materials for six modules of the nationally recognized certification through FITT (Forum for International Trade Training) are incorporated into the program. The FITT skills program is a unique Canadian program developed and managed by Canadian experts and participants in the trade industry both nationally and internationally. Graduates may enter the business fields of trade, logistics, transportation, marketing, sales, research, distribution and customs brokerage.

TOURISM DEVELOPMENT (POST-GRADUATE)

This new one-year post-graduate program in Tourism Development, emphasizes the product development of niche market areas in tourism. It is designed to provide the graduate with skill sets and practices to enable them to plan, design, develop and market *a tourism project. Students will be presented with a road map* to product development based on their area of interest from such markets as:

- Nature Based Tourism
- Agri-tourism
- Entertainment Facilities
- Theatre and the Arts
- Theme Parks
- Sports and Recreation
- Heritage/Historical Sites
- Cultural Centres, and others.

Considerable research and planning must be done long before senior management of a tourism property decides to expand, or a budding entrepreneur begins building a tourism attraction. This program provides an opportunity to study the skills necessary, such as planning, finance and marketing, to develop a tourism destination.

This new and exciting program will allow graduates to obtain employment in front line capacities in enterprise development, destination marketing, tourism operations, tourism marketing and attractions management.

1ST ANNUAL NIAGARA COLLEGE BUSINESS ALUMNI GOLF TOURNAMENT

Friday, September 22nd • Welland Golf & Country Club, Webber Road, Welland

Tee-off times begin at 9:00 a.m. • $90/ person includes 18 holes of golf, cart, meal and prizes
Tournament proceeds will create a bursary for students enrolled in Niagara College business programs
Space is limited so registration is on a first come, first served basis

Name: _____

Address: _____

Day-time phone #: _____ Fax: _____

Preferred tee-off time: _____

You can register as a four-some; just list the names of your group:

_____ _____

_____ _____

Mail registration form to:
Niagara College Foundation, 135 Taylor Rd., RR4, Niagara-on-the-Lake, ON L0S 1J0

Credit card registration forms can also be faxed to: Liz Palmieri at 905-988-4323

For further information contact:
Dan Ruetz at 1-800-395-0741 or Barry Sharpe at 905-735-2211 (ext. 7655)

PAYMENT MUST BE RECEIVED WITH THE REGISTRATION FORM *(Cheques are payable to: The Niagara College Foundation)*

# of players _____ X $90 = _____ Method of payment: __ cheque ___VISA __ Mastercard __American Express

Credit Card # _____ Expiry Date: _____ Signature: _____

Canadian Tire Acceptance Limited Donation creates $Million-plus Technology Innovation Centre

INNOVATIVE PARTNERSHIP TO DEVELOP TECHNOLOGY GRADS FOR NIAGARA'S ECONOMY

Thanks to the generous support of Canadian Tire Acceptance Limited, other technology companies, and a provincial technology support program, Niagara College recently opened the doors to its new Canadian Tire Technology Innovation Centre located at the Welland campus.

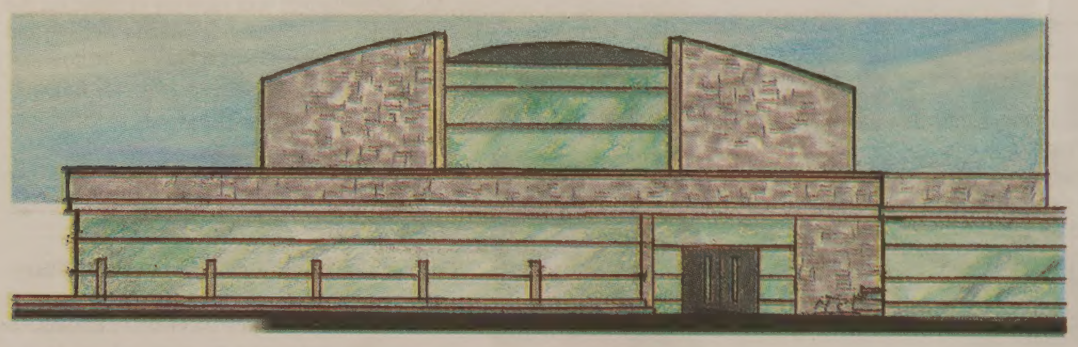
The new facilities were made possible by a donation from Canadian Tire Acceptance Ltd. (CTAL), which was matched by the Province of Ontario's Access To Opportunities (ATOP) Initiative. In addition, College and CTAL staff were able to generate significant support from technology leaders such as Sun Microsystems of Canada Inc. and Agilent Technologies, a division of Hewlett-Packard. The complete installation is valued in excess of $1.5-million.

Academic programming at the new centre focuses on Information Technologies and is designed to support a 50 per cent increase in the number of graduates in computer programmers, analysts, engineering technicians and technologists and electronics engineering technicians and technologists.

The new labs in the Canadian Tire Technology Innovation Centre will make it possible for students to work with state-of-the-art technologies in order to be better prepared for the technological workplace of today. They will also make it possible for CTAL, Niagara College and other industry groups to partner in new applied research initiatives.

The Ontario government's ATOP program encourages colleges and universities to build partnerships with the private sector in order to dramatically increase the supply of much-needed technology graduates. As the lead donor in the program, CTAL facilitated the involvement of Sun Microsystems, which made an in-kind donation of state-of-the-art network computing technology and services. A new lab equipped with both Sun Enterprise ™ and Ultra™ servers and Ultra workstations running the robust and scalable Solaris ™ Operating Environment will be available to Niagara College students. Agilent Technologies contributed electronic test equipment and software.

In addition to the cash donation, CTAL will also fund new scholarships for students in computer technology programs at the College. The comprehensive package of entrance scholarships, intra-year advancement scholarships and graduation scholarships will serve students at all levels of their academic program. CTAL staff will work with College administrators to select those students who share the same values of dignity, honesty, integrity and respect that CTAL cultivates in their employees. In addition CTAL will create co-op placement opportunities for College students and offer contract synergy opportunities for equipment purchases and maintenance.



Student Gathering Place and Cafeteria at the Welland Campus

AN EXCITING AND EAGERLY ANTICIPATED BUILDING PROJECT AT THE WELLAND CAMPUS IS SCHEDULED TO GET UNDERWAY THIS SUMMER.

The architect selection process for a new student gathering place and cafeteria began in September 1999. Piraino Raimondo Architects from Niagara Falls have been chosen to head up this innovative project. The team consists of Piraino Raimondo, Cricket Design Company and deGrace & Associates with Peter Lesdow as Associate Architect.

This oval-designed space will be constructed at the Welland Campus between After Hours Student Centre and the Simcoe building with a connecting link to both. Our new facility will have a state-of-the-art kitchen and servery area that is being designed by deGrace & Associates Ltd. of Toronto. Plans also include seating capacity for over 400 people as well as a raised stage area in the center of the complex, along with space for offices and washrooms.

Construction is set to begin in July with an expected completion date of April 2001.

Helping Special Children: It runs in this family

REPRINTED WITH PERMISSION FROM THE WELLAND TRIBUNE

By Diane Ujfalussy

They're a family of four who have all chosen the same career and they don't consider it a bit strange.

Marilyn Levere is enrolled in the Educational Resources and Special Needs program at Niagara College.

It's the same program from which all three of her sons—Darren, Kevin, and Keith—have graduated. If all goes well, Marilyn will graduate in May 2001. She says she finds the program very interesting and hopes to work with younger children in junior kindergarten, kindergarten, and daycare centres.

There's a propensity for caring and understanding in this family, coupled with a desire to see equality for children with special needs, be they developmental, physical, or exceptional. The family has always tried to help special needs children.

There's a hum of activity at Marilyn's Welland south home this particular afternoon. There's talk of wedding plans. Darren, employed by the Niagara Catholic District School Board at Lakeshore Catholic High School, is to be married in June.

But talk quickly turns to the career path all have chosen, educational assistants (or as they like to say, e.a.'s)—and the fact that there aren't enough of them in local schools.

"If it wasn't for e.a.'s, these kids would fall through the cracks," Kevin says. "There definitely aren't enough of us around. There are days when I go in and I don't meet all the kids' needs."

Kevin is employed by the District School Board of Niagara and works at Fitch and Empire Public Schools in Welland. Educational assistants are assigned to schools, not to individual children.

But it's the special needs children who depend upon them for a myriad of reasons.

They're called upon not only to help a child reach attainable individual goals, but are also present for any therapies and they must see to the child's personal needs such as toileting and feeding. These children may be autistic, have cerebral palsy, Down's syndrome, attention deficit disorder or anything else that requires special care.

Keith, who is at Ontario Public School in Thorold, also under the public board, works mostly with children with developmental challenges, from kindergarten to Grade 6.

The glory isn't in the pay. Starting salary is around $15 an hour with only 30 hours a week. It's also only a ten-month job. Educational assistants go on unemployment insurance for July and August.

They'd prefer not to, though. They would like to use those months to prepare for and meet new students.

"The pay is pretty terrible. You do it because you love these kids and you want to help them meet their potential," Keith says.

"Goals could be as small as picking up a pencil and writing the letter 'C' or squeezing the Playdoh for the first time."

When Kevin was a child, he had a speech impediment. When Marilyn took him to therapy, his older brother Darren would tag along.

From the moment he was four, Darren told his mother he wanted to do the same things the people did who were helping his brother. He never changed his mind.

Government funding has been slow in coming for educational assistants.

And it's the children who suffer when money is trimmed from a system that's already pretty bare bones.

"That's something we all want to know. What about the money?" Darren asks. "Cutbacks affect all kids in the system. Instead of cutting funds, they should be adding them."

Some courses in the program at Niagara College are similar to those taken by teachers wanting to receive their special education certificates.

That bodes well for Kevin and Keith, who attend Brock University part-time, working towards becoming teachers with goals of becoming special educators themselves. Part of the reason they've decided to become teachers is that they perceive holes in the system.

Marilyn says she believes teachers see regular kids as being difficult to handle at times, but ones with emotional or physical challenges often prove just too much for them.

"I think many of them are scared," she says, adding she has babysat children with special needs and has provided respite care and volunteered with Community Living. "We see them in a different way. We can take challenges."

A perfect world for Marilyn, Darren, Kevin and Keith, would be one without barriers. They're advocates and sometimes find themselves battling the very people who should have the most compassion—teachers.

"It's obvious that some teachers believe special needs students shouldn't be in their schools," Darren said.

"I tell them to get over it. Every child has the right to be in school. It's important for them to be with their peers."

The group says they perceive seasoned teachers, in the classroom for decades, as being afraid of special needs children, while teachers fresh out of teacher's college seem to be ill-informed.

"A lot of these younger teachers want to save the world and then they realize they can't do it alone." Darren adds. "That's when they come to you and say, 'Oh my God, I need your help."

Kevin likes the idea of reverse integration.

Put all students (if the student is capable and comfortable) back in the classroom and pull him out for any services they need. It's not likely to happen any time soon.

"You learn what you live," Darren says. "If kids see other kids banging their heads on the wall all day, that's what they're going to do.

"I'm not only an educational assistant, I'm a friend and some of these kids have no friends. In a perfect world being different wouldn't matter."

SCHOLARSHIPS AND BURSARIES: Rewarding Excellence and Recognizing Need

Each year the Niagara College Foundation raises funds for more than 300 scholarships and bursaries. With more than $1 million in the Bursary Endowment Fund, our students are able to receive assistance when experiencing financial difficulty during the year.

Our alumni are involved in raising funds for students through the annual phonathon and through a monthly bingo. During the 1999-2000 school year we assisted students with $17,000 in Niagara College Alumni Bursaries. This is the kind of assistance that that makes a real difference in a student's success at College. In fact, it can change somebody's life!

The Niagara College scholarship program, which is administered by the Niagara College Foundation, has grown each year. Many academic divisions honour their award winners with an end of term celebration. For graduating students winning scholarships, their award is announced as they receive their diploma at convocation. Heading out into the job market with a scholarship notation on one's resume can offer a valuable boost.

Our scholarship program received a major boost this year, through new donations from General Motors of Canada, the Branscombe Family Foundation and Canadian Tire Acceptance Corporation. These groups will be contributing $125,000 in new scholarship funds during the next few years. More donations are welcome!

Niagara College student ambassadors welcome delegates to ACAATO Conference.

Niagara College Showcased at ACAATO Conference

Niagara College enjoyed the spotlight as staff, students and faculty, pulled together to roll out the red carpet for a visit from Ontario's Colleges. On February 20 and 21, 2000 Niagara College hosted the 25th Annual Association of Colleges of Applied Arts and Technology of Ontario (ACAATO) Conference at the Sheraton Fallsview Hotel in Niagara Falls. Niagara College President Dan Patterson believes this year's conference was the most successful in the Association's history and credits the excellent organization by all involved.

The accolades began Saturday night when Niagara College received two Trillium Awards for best full-time course calendar and external publication. Each year, the College Committee of Advancement, in conjunction with the Association of Colleges of Applied Arts and Technology of Ontario, presents the Trillium Awards to colleges for outstanding achievement in public relations, marketing and communications.

Sunday evening, Niagara College received further praise as it hosted a gala dinner for ACAATO delegates at the Glendale Campus. Culinary, Special Events Management and Public Relations students worked with Chef Mark Hand and other Niagara College faculty and staff to make the evening a resounding success.

Safety Village Update

The Niagara Region Children's Safety Village steering committee now has an office and a full-time co-ordinator – two important resources to help establish the Village.

The Pen Centre, 221 Glendale Avenue in St. Catharines, has generously provided store front space that will give the project visibility and a facility from which the committee can operate.

The office and all activities of the committee will be managed by Linda Shaver, whose hiring as project co-ordinator for the Village was made possible through a donation from the Trillium Foundation. Shaver, a long time Niagara resident with extensive experience in working with children, looks forward to her new challenge.

"The Niagara Region needs a children's safety village because they've proven very effective in preventing accidents and helping kids stay safe," said Shaver. "I'm thrilled to be part of such an important project, and they couldn't have picked a better location for it than at Niagara College."

The Village, a hands-on centre for teaching children a wide range of safety measures, will be built at Niagara College's Welland Campus beside the Child Care Centre. The committee, chaired by retired NRPS officer, Harry Artinian, completed a lease arrangement with the College and has initiated fundraising for the project.

For more information about the Village, call Linda Shaver at 905 688-9047.

1999 Premier's Awards Nominees

The Premier's Awards is an annual provincial awards program created by the government to acknowledge the important economic and the social contribution college graduates make to Ontario. The Council of Regents administers the awards. Any graduate of a college program may be nominated in one of the six categories. The person must have demonstrated outstanding career success and contribution to their community or society.

We are pleased to announce Niagara College's nominees for the 1999 Premier's Awards. Please take a few minutes to find out about our nominees.

AWARD CATEGORY: APPLIED ARTS/CREATIVE ARTS & DESIGN

Grant MacPherson, Executive Chef at Bellagio, one of the world's most spectacular hotels, has had a meteoric career since graduating in Chef Training in 1983. At Bellagio, he manages a $200 million (US) a year food and beverage operation with 860 chefs and 14 restaurants, not to mention banqueting, room service and the 3,025 guest rooms. Altogether they serve approximately 20,000 covers a day, generating F&B revenue of $250 million per year. Bellagio, a $1.6 billion investment which opened in 1998, may not be the world's largest hotel, but it is believed to operate the most extensive and busiest food and beverage operation on the globe.

Grant has worked at some the world's finest hotels, including his recent tenure as Executive Chef at Raffles Hotel in Singapore and an earlier stint at London England's Inn on the Park.

AWARD CATEGORY: TECHNOLOGY

As a very recent graduate in Microelectronics Engineering Technology, **Janet Bradley** works closely with her professional colleagues in the training and development of students. Currently she is the Supervisor of the Facilities Engineering Department of Gennum Corporation, a Canadian high technology company which designs, manufactures and markets electronic components, primarily silicon integrated circuits (IC's) and thick-film hybrid circuits, for specialized applications in the information world. Ms. Bradley is very involved with the Hamilton Section of the IEEE Chapter, inviting students to attend training sessions held at Gennum (at her company's expense) and speaking to students at the local colleges and universities about the industry. Ms. Bradley has played a key role in facilitating a close partnership with the college and Gennum resulting in a strong mutually beneficial multi-faceted relationship.

AWARD CATEGORY: HEALTH SCIENCES

Within three years of graduation from the Pharmacy Assistant Program in 1994, **Melanie Sebastianelli** became President of the Canadian Association of Pharmacy Technicians (CAPT). Her election to this position speaks volumes about her commitment to her profession and to her belief in the value of life-long learning. She was also a member of the Ministry of Education's Program Standard Committee for Pharmacy Technicians where she provided technical input. The committee's work resulted in a revamped program curriculum that will be introduced across the province in September 2000. Along with sixty other young technicians, Ms. Sebastianelli was recently profiled on the federal government's Youth Employment Strategies Canada website and CD. The CDs are being distributed to every high school in the country. In her role as President of CAPT, she visits colleges where she speaks to and advises students on the profession.

AWARD CATEGORY: APPLIED ARTS/COMMUNITY SERVICES

Since graduating in 1986 from the Social Service Worker Program, **Sharon Titian** has fought and conquered injustice on two continents. In the late '80s her concerns about abuse to the troubled adolescents and mismanagement in the group home in which she worked, led to a criminal investigation where the group home owners eventually were charged and convicted. Subsequently new legislation was implemented in Ontario to protect young offenders from ever being abused again. Shortly after her arrival in Ghana in 1989 she became aware of a regime of terror in which girls, as young as four, and young women were systemically abused and enslaved by priests in fetish trokosi (virgin) shrines. These women remained in captivity for up to 20 years, losing all contact with their families. Through her advocacy efforts, legislation banning forced servitude passed in parliament in 1998. Ms. Titian's energy is now focused on running a vocational training centre to help the victims from the shrines, their children as well as poor illiterate young women in the area.

Overcoming Challenges With Technology

Collen Côté

I would like to tell you about my best friend Colleen Côté (nee Nicoll). She has overcome more obstacles in her life than anyone I know, and she has done it with a proud determination and a healthy sense of humour.

Colleen and I graduated together in 1980 from Niagara College in Welland,Ontario with Library Technician Diplomas. Since graduation Colleen has worked in libraries located in Dryden, Whitehorse, and Fort Frances.

Colleen has been an insulin dependent diabetic since the age of 11. Tragedy struck Colleen's life in November 1990 when she lost the sight in her right eye, a condition directly related to her diabetes and high blood pressure. At that time she was working with the Fort Frances – Rainy River Roman Catholic Separate School Board (since 1997 the North-west Catholic District School Board).

Colleen's dauntless determination enabled her to continue working as a library technician until October 1992 when the retina in her left eye also became detached. After 4 months of numerous medical and surgical procedures, her doctors broke the news that she would be permanently blind. The very next day, February 9, 1993, Colleen informed the school board executive, staff and students of the diagnosis. The Director of Education, Mr. Garry Bates, invited her into his office for a private conversation. He suggested that she should take some time to work through the emotional trauma and let things settle down. Then if she were still interested in pursuing her career, he would make himself available to support her in any way possible.

Colleen's determination and positive attitude did not allow her blindness to control her life. Within a few short weeks of her diagnosis, she contacted the Canadian National Institute for the Blind (CNIB), which referred her to Maria Sislarchuk from the Ontario Ministry of Community and Social Services – Vocational Rehabilitation Fort Frances Branch.

Maria discussed with Colleen her life and career options. Colleen and her incredibly supportive husband Ray then made arrangements for Colleen to go to the CNIB Centre in Thunder Bay, where she became involved in the individualized rehabilitation and orientation/mobilization programs. While in Thunder Bay Colleen relearned how to cook, clean, do laundry, handle money, travel with a cane and to effectively use the assistance of sighted people. She was dealing with her blindness so well that even the Vocational Rehabilitation staff were impressed.

By late April, only six months since learning she would never see again,Colleen was back home and ready to take on the next challenge. With Maria by her side Colleen contacted Garry Bates to discuss the possibility of bringing in an assessment team to determine if there was some way that Colleen could continue to serve the 366 staff and students at her school.

On May 17, 1993,the assessment team of Alex Westgate from Toronto CNIB Career Development Branch, Millie Frederickson from CNIB Thunder Bay and Maria Sislarchuk presented their assessment report.

Due to the low sensitivity in Colleen's fingertips – a result of diabetes – the option of Braille labelling was discarded as an alternative. Instead, Alex suggested that bar coding the library and using voice accompanied equipment, would allow Colleen to resume her management of the school library. By August 1993, Colleen, the CNIB, the MCSS Vocational Rehabilitation and, most importantly the school board, had decided that together they would implement this ambitious and intriguing idea.

The team selected a computer program called DataEase. Alex spent many hours with Colleen to determine how to configure this program to meet her needs. With the arrival of special equipment in November, Colleen began the painstaking task of training to use each piece. A state-of-the-art computer was installed with a voice package program called Vertpro, which allows Colleen to hear what she has typed or to read aloud what is displayed on the screen. She also has a bar code scanner and a portable custom-made laser gun scanner with a voice reader attachment to help her locate material.

Colleen spent the next five months learning how to use all this equipment and adapting it to the needs of the school library. By April 1994 they were ready to begin transferring her old catalogue to the new database. Only about half of the school library had previously been automated, so this job required many hours of work to adjust the new system and correct some of the problems encountered during the transfer. During the summer, Colleen and Ray keyed in the 4,500 titles that had not previously been inventoried. Then in September, Vocational Rehabilitation hired two library technicians and two library assistants to do a complete inventory and clean up the catalogue and bar coding. However, it wasn't until one year later in August 1995 that the library database was finally complete and ready for Colleen to resume her full time job as library technician.

Since that first day back on the job in September 1995, Colleen has become very proficient and comfortable in all areas of her work. Shelving can be done using the portable scanner, but this task is very laborious and time consuming so Colleen has surrounded herself with dedicated and extremely capable volunteers to help with some duties that she cannot manage easily on her own. The very concept of having a blind person in charge of a library for sighted people is in itself unique and as far as we know the first project of its kind in the world. It took a bold leap of faith for the Fort Frances – Rainy River District Roman Catholic Separate School Board to believe in Colleen and the inventiveness of her team of advisors, plus the unfailing support of students, their parents, and the teachers, administration support staff and volunteers. This outpouring of conviction and ingenuity paints a clear picture of the respect everyone has for Colleen.

In March of 1995 Colleen acquired a guide dog named Gracie from the Canadian Guide Dogs for the Blind in Ottawa. Gracie has made a wonderful companion to Colleen and has given her even more confidence in a world that was turned upside down. Gracie accompanies Colleen to the school library and the students love having Gracie around.

This incredible journey has enabled Colleen to continue to make a meaningful contribution to the library. She has also increased awareness in the community of the unique abilities and special needs of visually impaired people by being available to clubs and organizations for speaking engagements.

After reading this story I think you can now understand why I am Colleen Côtés' biggest fan. She is an extraordinary individual and I am proud to call her my friend!

Wendy Barber (nee Wardell) is a library technician in the Environment Library/Bibliotheque de l'Environment in Winnipeg, Man. She can be reached at wbarber@gov.mb.ca. Colleen Côté's story has also appeared in vol. 45 no. 5 of Feliciter p. 294, vol. 23 no. 2 of the MALT Newsletter (May 1999) p. 7-8, and it will be appearing the the MLA Newsletter and on the CNIB web site.

Millennium Message Old News to its Editor

ST. CATHARINES NATIVE TRIMMED 27 HOURS TO TWO MINUTES' TV TIME

BY PETER DOWNS
STANDARD STAFF

Like hundreds of millions of others, Barry McMann watched the ground-breaking TV commercial which Ford Motor Co. aired around the world November 1.

But the 35-year-old St. Catharines native was one of only a few who got to see the original 27-hour version.

As the ad's editor, McMann boiled down more than 33,000 metres of film shot in nine countries—27 hours of raw footage—into the final two minutes packaged for TV.

"It was a chance of a lifetime," McMann said in a phone interview shortly after watching the commercial with family and friends at his favorite pub in Toronto. Fortunately for me, the people I worked with were absolutely amazing."

The Global Anthem ad, featuring Ford's seven car models against a millennium theme, aired at 9 p.m. local time in each market on every major network around the world.

McMann, a senior editor at Toronto-based Third Floor Editing, tuned in with his mother, step-father and several friends at the Groundhog Pub.

"For a lot of people it was their first time seeing it. It really was a celebration. It was nice to have them there, to watch this," said the 1990 graduate of Niagara College's TV and Film program.

The ad, expected to be seen by up to one billion people, included powerful scenes of people saying hello and goodbye, signifying the end of one millennium and the beginning of another.

"It's a celebration of life around the world and within that there's this realization that the automobile is a part of that celebration," said McMann.

McMann began receiving raw footage in August as shooting wrapped up in each of the locations, including Canada. He finally finished whittling down film two weeks ago.

Ford planned to show the full two-minute ad only once. It will follow it up with a one-minute spot to air across the United States, but possibly not in Canada.

Working on the campaign was a highlight in McMann's successful advertising career.

"It doesn't get any better when you work with such great people and the music is so good and the film footage is so fantastic…it represents such a positive feeling," he said.

NIAGARA COLLEGE FOUNDATION

135 Taylor Road, Niagara-on-the-Lake, ON L0S 1J0 (905) 641-2252 (ext. 4103) email: alumni@niagarac.on.ca

Enclosed is my gift of $ _____ to be used to support (select one):

☐ bursaries/scholarships ☐ library reference materials ☐ technology upgrades

My employer will match my gift. The matching gift form ___ is enclosed or ___will be sent later.

Name: _____

Address: _____

City: _____ Prov: _____ P-Code: _____

Phone #: _____ e-mail: _____

Please make your cheque payable to the **Niagara College Foundation**. To donate by credit card, complete below:

_____VISA _____Mastercard _____American Express

Card #: _____

Expiry Date: _____/_____

Signature

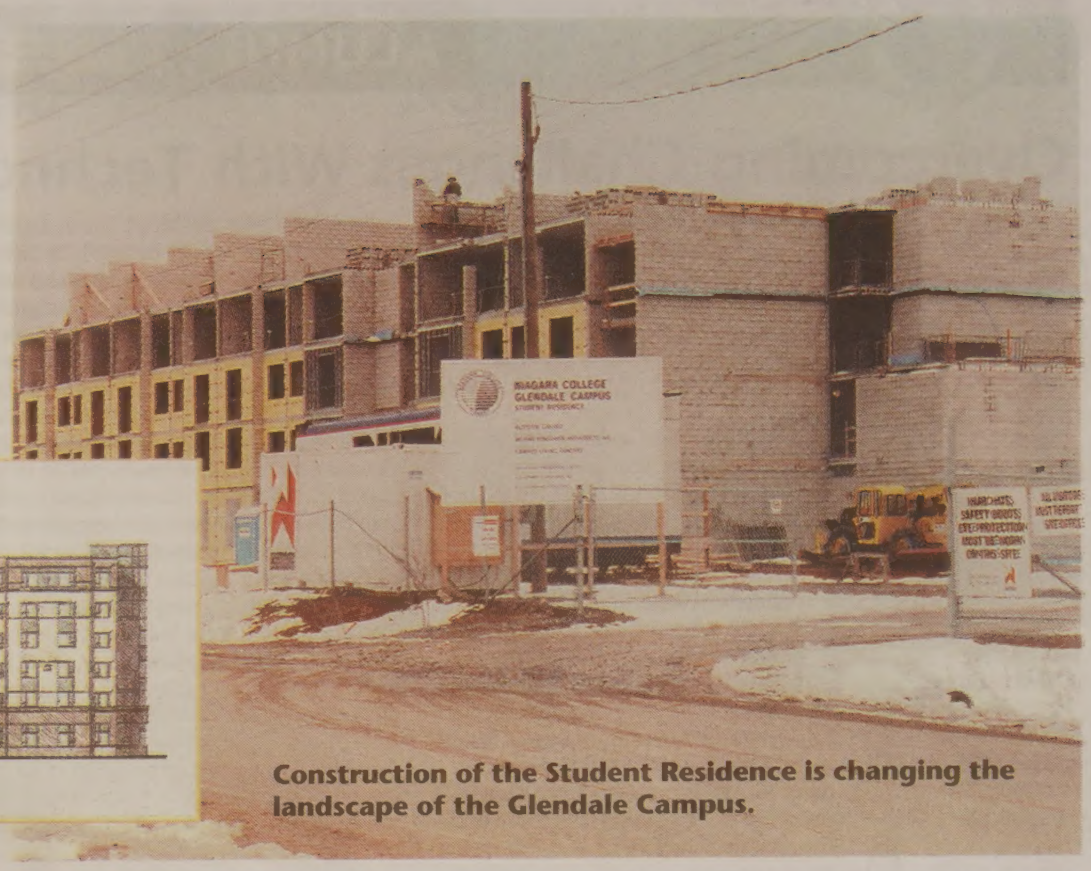
ALL CONTRIBUTIONS ARE DEDUCTIBLE FOR INCOME TAX PURPOSES. AN OFFICIAL RECEIPT WILL FOLLOW. THANK YOU FOR YOUR DONATION.

New Student Residence at Glendale Campus

With more and more College students coming to Niagara from outside the Region, interest is growing for residence accomodations. Residential life is often considered a key part of a student's college experience. Our new six-storey residence is situated at the northeast corner of the campus with 101 two-bedroom suites for a total of 202 beds. There is also a multi-purpose activity room and common/study rooms on each floor.

The design-build team consists of Buttcon Construction, Moffat Kinoshita Architects and Campus Living Centres and financing is being provided by Bank of Montreal.

The Glendale Residence is scheduled to open in September.



Construction of the Student Residence is changing the landscape of the Glendale Campus.

Key Performance Indicators – a New Link between College Performance and Funding

Employers and our graduates helped Niagara College earn an additional $440,000 in performance-based funding this year, based on a new set of evaluation factors introduced by the Ministry of Training, Colleges and Universities.

While Niagara has used a variety of mechanisms to evaluate and measure teaching outcomes in the past, Key Performance Indicators (KPIs) are now the measurement tool for the college wide system as required by the Ministry.

Our current feedback mechanisms include:

- graduate surveys
- student feedback surveys
- student/faculty curriculum committees
- industry/employer program advisory committees
- Board of Governors program reviews, to name a few.

KPIs, introduced by the Province, are system-wide, and measure:

- graduate placement
- graduate satisfaction
- employer satisfaction
- student satisfaction

These indicators are measured through independent provincial surveys of students, graduates and employers.

LINKS TO FUNDING

Key Performance Indicators are going to have a significant impact on Niagara College, and the college system throughout Ontario. On the positive side, information available to us through KPIs provides an unprecedented resource for Niagara College to plan for continuous improvement in our programs and services. However, the general KPI funding mechanism raises serious concerns and the colleges are involved in a review of the process.

KPIs already have a significant impact on our budget. $14M was committed by the Province this year to provide new funding to colleges. The amount of funding each college received depended on last year's KPI results on three of the four indicators measured. Niagara College received $440,000 in additional funding.

However, we are concerned that:

- the Province has not increased operational funding beyond one percent
- tuition increases have been frozen at two per cent over the next five years
- neither of these increases were enough to keep pace with our increasing costs
- therefore, our $440,000 in KPI funding was necessary to achieve a balanced budget for 2000/2001
- this is not money that is guaranteed for next year
- we will have to "re-earn" it by achieving higher KPI scores than other colleges

All of us at Niagara College welcome feedback. We learn from it, and grow from it. KPIs add a serious financial weight to the evaluation given us by our stakeholders, and we are committed to using these very important indicators as additional benchmarks in our striving towards excellence.

KPI Results

The second year of KPI data has been collected and tabulated and the results are in. Key Performance Indicators have been released in four categories (three of them used to determine new funding allocations) and as shown in the chart (below), there is good news for the College. Overall, these latest results show an increase in the number of **satisfied or very satisfied** respondents over last year:

NIAGARA COLLEGE KPI Results	Last Year	This Year
Graduate Employment	88%	87%
Graduate Satisfaction	69%	75%
Employer Satisfaction	82%	92%
Student Satisfaction	67%	68%*

**not included in this year's funding formula*

YOU CAN HELP

Our graduates and employers are surveyed approximately six months after graduation.

Please take time to participate in these surveys when you are called.

Your comments are very important to the college, and will help us to continue to strive for excellence and for the support of the students and companies in the Niagara Region.

There is no need to wait for a survey, however, to have your specific questions and concerns addressed. Call the appropriate college contact at any time. For general information about KPI's at Niagara College, contact Marti Jurmain at (905) 641-2252 ext. 4150

NOMINATIONS BEING ACCEPTED FOR 2001 PREMIER'S AWARDS

We have started the process for the 2001 awards. As the college system is maturing and our grads are getting older, we are finding that the scope of the various colleges' nominees' contribution to their career and society is quite significant. We have found that the judges are looking for individuals who have had successful careers in their field and who have made significant contributions to their community. If you would like to nominate an outstanding Niagara College grad for a 2001 award, please call Liz Palmieri at (905) 641-2252 (ext. 4103) or email at **lpalmieri@niagarac.on.ca** for a nomination kit.

Mirroring Team Canada Inc.

Reprinted from "Partnerships in Action", a publication from Industry Canada

Rather than try to re-invent the wheel, it's often best to take as a model something with a proven track record.

That's why Trade Team Niagara decided to model itself on Team Canada Inc.

This regionally based group was established jointly by Niagara College and the Niagara Economic Development and Tourism Corporation. As a TCI partner, Trade Team Niagara works to expand exports from the Niagara Region. For local small and medium-sized enterprises, it offers a full range of export development services, including skills development, market research, export counselling and market entry services. With local partnership support, the college and NETC offer a one-stop service featuring a Global Help Desk, skills development programs (including the Forum for International Trade Training, or FITT) and market entry services.

Under this initiative, Niagara College concentrates on providing the training and counselling needed by firms not yet exporting. Many of these firms are operated by graduates of the college's Self Employment Benefit Program – a Human Resources Development Canada program that offers training, counselling and income support to new entrepreneurs. Graduates and local business people can attend other training courses, such as the Going Global FITT workshops and Hello Neighbour seminars on the basics of exporting. Hello Neighbour is a series of eleven seminars explaining exporting especially for businesses in the arts and crafts, and food and beverage industries.

Niagara College also offers a postgraduate academic program in international trade. Courses are based on the FITT skills workshops, and students in the program undertake internships with local firms, assisting them with their international business development.

For businesses that are already exporting, NETC provides various support services, including sophisticated market entry support. During the first year of operation, many client companies achieved significant exporting success.

As Vice-President for Enterprise and Student Services at Niagara College and Co-Chair of Trade Team Niagara, Martha Casson has had a close-up look at the work being done. She says, "All in all, this partnership is a wonderful example of a broad, regionally-based initiative that capitalizes on the leadership, program development and product development resources of Team Canada Inc. in its goal to help Canadian businesses to export."

We asked our grads what information they would like shared with other Niagara College alumni. Here's a selection of what we received. We also post this information on our grad grapevine on our website www.niagarac.on.ca/alumni/alumvine.htm.

Send us your pictures, announcements and news...

If you are a grad and have news to share, drop by our website at **www.niagarac.on.ca** and go to the alumni pages. From there you can e-mail us your information and we'll make sure that we share your news with your fellow grads. If you don't have e-mail you can send us your news via fax at 905-988-4323 or mail to **The Niagara College Foundation, 135 Taylor Road, RR 4, Niagara-on-the-Lake, ON L0S 1J0.**

1975

Lunden Smythe (Bant) (Nursing,) Lunden has been employed in the same unit (nursing home) since graduation – 25 years this October!

1977

Eduard Kamphuis (Electronics Engineering Technology). Eduard is now living in Ohio working for The Goodyear Tire & Rubber Company. Reconnected with the college in January while surfing the net.

1981

Karen Stewart (Radio & TV Broadcasting) Karen sent us a long letter about what she's been up to since graduation. During the 80s she lived and worked in Canada's Far North. Moving to BC she got back into broadcasting in Squamish and Duncan. Now living in Port McNeill on northern Vancouver Island she is writing for two newspapers – a lifestyle column and a weekly community events column. Future plans involve compiling oral histories of local residents for the archives of the new Port McNeill Museum as well as forming a group called "Women in Media", a networking group in the north island that will share information and compile an inventory of skills. When Karen was at Niagara, she was Vice-President of External Affairs on student council where she had her first experience in public speaking and event organizing. She has never lost the love of writing and research from her radio and TV classes. She ended her letter by saying "Please keep sending copies of NCOMPASS – it's really wonderful to read about alumni who have gone on to such exciting careers".

1983

Tracey Cruise (Health Records Technician) After completing her program at Niagara, Tracey continued her education in Health Service Administration and completed a BA in Health Studies at Brock University in 1995. She is married with two children, Jason (12) and Kacie (7).

Denise Stead (Tourism, Tours and Attractions) Denise is the Customer Service Supervisor at the St. John's International Airport. She is wondering if there has been any mention of a Tourism reunion. Anyone interested should call the alumni office at (905) 641-2252 (ext. 4103).

Dianne Fowler (Hotel & Restaurant Administration, 84) Unfortunately Dianne has been very ill but she says that she is getting on her feet again. She too is interested in a reunion soon. Anyone interested should call the alumni office at (905) 641-2252 (ext. 4103).

1987

Simon Ennever (Air Conditioning, Refrigeration Engineering Technician) Upon completing my course, I immediately started a position as a sheet metal worker with the prospect of becoming an apprentice in a large HVAC firm in Hamilton. This didn't materialize and I left in July, 1988 to return to the UK. I settled in Oxfordshire, working as a handyman/barman at a very pleasant country hotel in a beautiful English village. After three happy years, I left to work for British Telecom and have been attempting to enter the engineering side of the company. I enjoy listening to classical music and shortly will participate in my third archaeological excavation at a local Roman fortress.

1989

Robin Maltby (Omnet) (Health Records – Transcription) I landed a job with St. Mary's Hospital in Kitchener about a month after graduating and have been there ever since. Just this past August, we were given the option of working from home and I jumped on it. Now I can enjoy my two young children, Cayley (4) and Shannon (15 months) and work from home. The two teachers who taught me the most were Mrs. E. Snider and Mrs. Giganti. Thank you for your wealth of information.

1991

Alan Hooper (Electronic Engineering Technology) Alan taught some evening courses in the early 80s at the Woodlawn Campus. He has spent the majority of his career in designing, building, installing and calibrating industrial controls and systems.

1995

Darren Globe (Ambulance and Emergency Care) Darren is still working part-time with Brant County Ambulance.

Wade Feere (Construction Engineering Technology) Wade is currently working with Chamberlain Construction Services and stays in touch through the college's website.

1996

Jason Leonard (Business Administration – Marketing) Jason has set up his own company. He is trying to locate Don Johnson who was in his graduating class. Please contact Alumni Services at (905) 641-2252 (ext. 4103) if anyone knows of Don's whereabouts and we will let Jason know.

Donna Warren (Ambulance & Emergency Care) Donna is currently working as a Triage Paramedic. The concept of a paramedic rather than a nurse in triage is not a new one – paramedics have been assessing patients in emergency in Halifax for approximately 12 years. The new Halifax Infirmary Emergency Dept. is the only emergency department in the country with paramedics in triage. As well as working full-time in emergency, she also works part-time with EMC Communications Centre (ambulance dispatch centre) for Nova Scotia in a variety of positions: dispatcher, emergency call taker and as a medic on the ambulances.

1998

Darren Hines (Broadcasting, Radio, Television, Film) Little did Darren Hines or Adam Mair know that their time at CRNC would be mirrored in their first professional jobs. After graduation, Adam became a part-time announcer at a small market FM station located in Simcoe, Ontario: CD106.7 FM. A short time later, he was hired on as a full-time radio producer. Adam was now responsible for the creation and organization of all the commercials, PSAs and promos heard on the station. Not soon after, Darren got wind of a job opportunity at CD106.7 FM through a former college roommate, Adam Mair. After a brief stint as a part-time announcer, Darren was hired on full time as a weekend newscaster. He also serves double-duty as a reporter for the station. "It's just like the college station, good times, lots of laughs, except everything is just a lot more professional now," says Darren. He goes on to say, "it was an easy transition to a new job, because I had someone there to kind of show me around. It's CRNC turned into CHCD. We had a great time at Niagara, and we continue to do so in Simcoe. I just hope I can get away from him (Adam) sometime in my life!"

Adam Mair (Broadcasting, Radio, Television, Film) – see Darren Hines

Alumni—*We Can't Do It Alone*

Once you have graduated from the college, there are a number of ways that you can still help your program and our current students.

- Referring job openings in your company to Employment Services
- Securing equipment donations for our programs
- Participating in panel discussions on employment or career issues
- Being a guest speaker to students from your program
- Offering unpaid, co-op work placement or internship opportunities for our students
- Securing scholarships or bursaries for our students

If you are interested in any of the above, please call **Alumni Services, (905) 641-2252 extension 4103** and ask for Liz Palmieri.

Alumni Response Card

Tell us where you are, what you are doing, and what you'd like to see in NCompass. Photographs are appreciated, either head and shoulder or action shots, and preferably in colour. They will be returned on request. **(PLEASE PRINT)**

Mr. ❑ Ms. ❑ Mrs. ❑

Name (preferred given) (surname)

Name at graduation (if different)

Home address

Telephone

E-mail

Program *(and Student No. if possible)*

Year of graduation

Company name

Position/Title

Telephone

E-mail

Business address

Type of service/industry

Notes, Remarks, Comments (use extra paper if necessary)

Pursuant to Section 41(a) of the Freedom of Information and Protection of Privacy Act, I consent for use of the above information about me for the purpose of alumni-related activities.

Signature

Please fax us your completed questionnaire to **The Niagara College Foundation** at (905) 988-4323, or you can mail it to the Niagara College Foundation, 135 Taylor Road, RR#4, Niagara-on-the-Lake, L0S 1J0

THANK YOU!

CLASS REUNIONS

If you are interested in getting together with your former classmates, we'd love to help you to organize a class reunion. For further information, please give Alumni Services a call at (905) 641-2252 extension 4103 and ask for Liz Palmieri. Here are a few reunions in the works.

1975 Mack School of Nursing Education
Lori Zaw (Francey) and Mary Beth Beasley (Morton) are working on a 25th reunion to be held on September 30, 2000 and need help finding some lost sheep. Anyone knowing the whereabouts of the following should contact Lori at (905) 637-8493 or Mary Beth at beasleys@mountaincable.net. Lost sheep include: Ed Rose, Myra Wolman, Bev Collings, Karen Ewing, Shirley Paul, Cheryl Tiikanen, Pam Dargavel (Hopkins), Jeanne Crawford (Solski), Debbie Kahn (Gorai), Julie Middlemus (Watson), Michelle Robertson (Labonte), Susan Penland (Code), Janet McInnis (Pagoda), Barb Dixon (Litz), Claudia Tortyma, Christine Fair (LaPointe).

1976 Library Technician
We're still looking for Veronica Craig. Plans so far are to have a small get together as our Silver Anniversary Reunion (25 years) in 2001. Joanna Zalewa will be coordinating the reunion. If you are interested in getting together or know the whereabouts of Veronica, please e-mail Liz Palmieri at the college (lpalmieri@niagarac.on.ca) with your current mailing information and she will forward the info to Joanna.

1983 Journalism-Print
Gloria Rizzuti has recently contacted 10 of the 16 grads in her class. No date has been set for their reunion. Anyone knowing the whereabouts of the following lost grads should email Gloria at gmoncrie@rci.rogers.com or call her at (416) 260-3617. Lost grads: Diane Deangelo, Anthony Barrett, Leta Bulgin, Sue Sachvie, Vanessa Batcules, and Kathy Stewart.

1985 Mack School of Nursing Education
A 15-year reunion is being planned for Fall, 2000. Please forward your current address and phone number to: Wendy Franz (Pavlakovich) at (905) 468-4102 or fax to (905) 468-4664 or e-mail to gfranz@sympatico.ca OR call Lou Anne Rochat (Grimwood) at (905) 262-4988.

1990 Nursing Assistant
Doris Lepp and Caroline Yockell want to organize a 10th anniversary reunion. Details are still being worked out and they want to hear from other grads before making arrangements. If you are a graduate from this program, or if you know a grad from the program, please call Doris at (905) 468-5541 or Caroline at (905) 714-0039.

Attention Alumni Athletes

The Ontario Colleges Athletic Association (OCAA) governs intercollegiate sports for its 29 member institutions, and is dedicated to the pursuit of excellence through the provision of quality athletic programs. OCAA Leagues, Tournaments, Special Events and Championships have been an integral part of student life for many of Niagara's alumni.

OCAA would like to ensure that our alumni athletes know how to stay in touch with them and also to learn how Niagara's teams are doing, by staying connected with the association on their website, www.ocaa.com.

THANK YOU *Phonathon* DONORS

College Foundation Runs Campaign to Track Down Alumni

PHONATHON RAISES $15,000 TO DATE

In February, The Niagara College Foundation launched the largest alumni phonathon in its history in an effort to reach more than 24,000 graduates from across North America and the Caribbean. The extra effort this year is part of the Foundation's strategy to keep alumni up to date on College news and interest them in financially supporting the ongoing work of the College.

"Our grads, traditionally, are among our biggest supporters and it's in the College's long-term interest to keep in touch with them as best we can," said Christopher Blake, Executive Director of the Niagara College Foundation.

"The phone campaign lets us know where and what our alumni are doing, as well as allows us to share what's new at Niagara, and how they can continue to support our very important work in the region."

The Foundation hired ten college students whose tasks were to confirm mailing information and update them on college funding priorities. Each grad was also asked to consider making a donation. Donations were be targeted to three specific projects: bursaries for students in financial need; materials for the Learning Resource Centres; and new or upgraded technology. This event will ensure that the College Foundation has more than $1 million in its Bursary Endowment Fund by the summer.

As of the end of April, over $15,000 had been received. The students managed to reach over 12,000 grads. The phonathon continues in September. However, why wait for a phone call. Just fill in the donation form (see page 5) and send in a contribution to support the area of interest to you – bursaries, learning resource materials or technological improvements.

Jo Anne Abma
Jacqueline D. Abramovitz
Julie A. Adams
Michael Adams
Christina Addario
Barbara M. Ahluwalia
Greg L. Alderton
Daniel J. Alexander
Alkema Greenhouses
J.N. B. Allard
Dino V. Allegro
Jodie L. Allen
Ryan Allen
Peggy C. Ancker
Christine L. Andrews
Maureen A. Anthes
H. M. Archer
Silvana Armenti
Marlene Armstrong
Rosemarie Auld
Nancy Avolio
Paula E. Baarda
George Bailey
Paul J. Bain
Diana J. Baldissera
Andrew J. Balog
Kendra L. Baltus
Doug S. Barnes
Maria H. Bartsch
Glen S. Bartscher
Cheryl D. Bates
Cindy L. Battle
Cherie L. Baumann
Wendy D. Beijes
Marisa Benincasa
John Benjamins
Sarah J. Bennett
Jared M. Benoit
Anna M. Berardocco
Marion S. Berg
Diana-Lynne Berketa
Nancy L. Bertran
Marcel R. Bilodeau
David T. Birch
William A. Birdsall
Black's Backhoe Service
Brenda M. Blais
Gail P. Blake
David Blanchard
Barbara Bologna
Kerrie A. Bologna
Jason C. Bond
Penny Bonin
Paula L. Booth
Christina M. Bos
Joyce Bosak
Richard Bosco
Carol L. Bosilac
David A. Bott
Brigitte Bouchard
Chantal Bourdages-Larose
Lisa C. Bourre
Peggi M. Boutin
Cheryl L. Bowman
Bradley Boyd
Maria Braico-thomas
Beverly Branton
Michael H. Bray
Cher M. Brennan
Danielle C. Bricault
Helen M. Britton
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J. Karen Brown
James T. Brunton
Adele C. Bulthuis
Pauline Buma
Holly Burbidge
Elaine Burke
Craig M. Burns
Diane Cain
Bruno Campagiorni
Karen E. Caplan
Anna Maria Cardoso
Marianne E. Carlson
Catherine H. Case
Timothy J. Cass
Pacifico Cecchetti
Louis Cercone
C. T. Chabot
Mary C. Chase
Mary C. Chassie
Louise A. Chisholm
Judith R. Christie
Rita Ciccone
Alan J. Cimprich
James R. Cloughley
Hope Coker
Betty Colaneri
Johnny P. Colangelo
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Karen Colavecchia
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Domenic D. Cortese
Monique F. Cote
Mary Ellen Couch
Elizabeth R. Cousineau
Marianne E. Cowley
Darl A. Crick
Nancy R. Croce
Erin L. Cronk
Karen E. Cuffe
Paul Czepek
Monica D'Angelo
Harry S. Daniel
Pamela A. Danylko
Bruno M. Davesne
Anne L. Davidson
Anna Deeker
Dale T. Deloughery
Lenore Denby
Michael J. Denisko
Sonia O. Denys
Mary Ann Deschamps
Julie P. Dickson
Ken J. Diegelman
Pat Dilonardo
Antoinette Dintino
Fortunato Disanto
Scott G. Doan
Elizabeth Dobbie
Kimberly Dobrucki
Steven G. Doig
Tracy E. Dolan
Aurelio Domanico
Carol Domenicucci
John J. Donald
Chad J. Dorion
Barbara A. Dougan
Jennifer L. Dowie
Bryan Dowling
Sandra L. Downes
John P. Drake
Kathleen E. Dreyer
Judy T. Dubas
Nancy Duhamel
Janice E. Ecker
Gerald P. Edwards
Ghazi I. El-Ekawi
Peter Elia
Deborah J. Ellis
Robert B. Falconer
Josephine Falusi
Barbara A. Fast
Valerie Fast
Jose A. Fernandes
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Deborah J. Firmin
Erin M. Fokkens
Julie M. Foley
Kristina L. Forster
Daniel M. Fortier
Michelle L. Fortier
Bonnie A. Foster
Francoise Fournier
Anita F. Frame-De Jong
Theodore K. Froese
Paul C. Galic
Angela Garisto
Brenda G. Gelineau
Joseph Giampa
Rodd G. Gibson
Angela M. Giesler
Scott M. Giffen
John M. Gillespie
Katherine Glover
C. G. Goar
Anna Gorman
Mike A. Gould
Jennifer D. Gourley
Marnie H. Gow
Charmaine G. Grace
Peggy Grady
Eleanor Graham
Maria Greene
Kelly M. Greenlaw
Andreas R. Gregor
Ralph Griese
Margaret M. Griffiths
Peter Griffiths
Dorothy C. Grodesky
Anthony D. Grossi
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Natasha Habjan
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Libor Jupa
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Kathy Kenny
C. E. Kerley
Linda D. Kerr
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Suzanne M. Kislasko
Bonnie E. Koabel
Leanne Kowalczyk
Heather Kyle
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Vic Lamacese
Margaret O. Lamb
Kurt D. Lambert
Rita L. Lambourne
Greg P. Lancaster
Rene Landry
Maxine D. Lane
Mary Langelaan
Judy C. Lawrence
Roland Lehoux
Jack Lennard
Sylvia M. Leppert
Marcel D. Levesque
J. David Lewis
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Gertrud Liho
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Tanis M. Lugsdin
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Leigh-Anne Potter
Michelle P. Pugh
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Brenda G. Reed
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Ivan Young
Jean E. Yungblut
Joanna Zalewa
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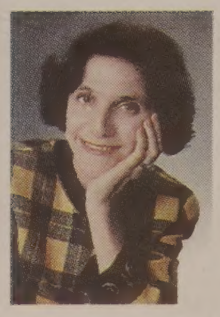
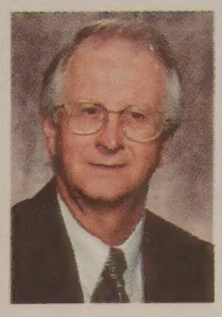
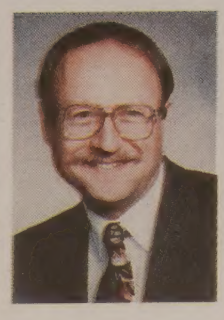


Amy Bignucolo
Vice-President, Quality Inn Fallsview, Niagara Falls

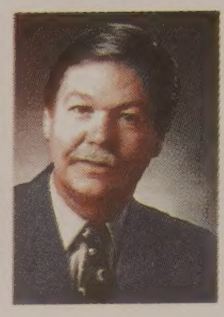


Robert Brooker
Assistant General Manager, Niagara Parks Commission, Niagara Falls

Peggy Davidson
Manager, Business Banking Services, Toronto Dominion Bank, St. Catharines



David Di Martile
Vice-Chair
Regional Personnel Director, General Motors of Canada, St. Catharines Plant



Tom Gauld, Chair
President, Canadian Tire Acceptance Limited, Welland

Alan Goddard
Vice-President, Corporate Affairs, Canadian Tire Corporation Ltd., Toronto

Molly Harding
Advertorial Co-Ordinator, The St. Catharines Standard, St. Catharines

Ian Milne
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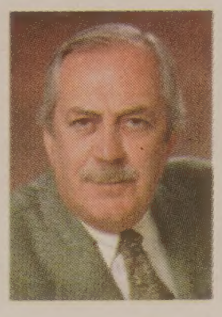

William Munroe
Faculty Representative and Professor, Computer Literacy Department, Foundation Studies Division

Andy Neale
Vice President, Information Technology, Niagara Credit Union, St. Catharines

[Photograph unavailable]

James Upper
Student Representative and Student

Pia Sandström Arnds
Executive Vice-President and Technical Adviser, Sandström Trade & Technology Inc., Welland

Deborah Sevenpifer
Interim Chief Financial Officer, Niagara Health System, Welland Hospital Site

Barry Sharpe
Faculty Representative and Dean of Foundation Studies Division

Joan Warbis
Support Staff Representative and Development Officer, Student Services Division

Dan Patterson
President, Niagara College

Steven Hudson
Vice-President, Treasurer, Corporate Services, Niagara College

Hélène Moscato
Secretary to the Board, Admistrative Assistant to the President, Niagara College

Niagara College

2000-2001 BOARD OF GOVERNORS

Vice President Hans van der Slagt in his office at the Welland Campus.

Changes kept Administrator 'wired'

ADMINISTRATOR HANS VAN DER SLAGT SET TO RETIRE AFTER 20 YEARS AT NIAGARA COLLEGE

REPRINTED WITH PERMISSION FROM THE NIAGARA FALLS REVIEW MARCH 22, 2000

BY JOHN LAW REVIEW STAFF WRITER

WELLAND – Twenty years is a long time in any industry. But in post-secondary education, it can seem like ages.

Just ask Niagara College's Hans van der Slagt, who retires in June after two decades on campus – a campus vastly different than the one he first entered in 1979. Shortly after he arrived as the new dean of business, he was asked if it was a good idea for the school to buy a couple of computers from Radio Shack. Total price tag – between $4,000 and $5,000.

"I wasn't computer-literate in those days at all," he chuckles, "but I had enough sense to say it was a good idea."

Of course, you can't walk five feet without bumping into a computer at Niagara College these days.

During the last five years, the school has invested $6 million in computers, and it costs $1 million per year to keep them up-to-date. There are currently 1,300 microprocessors in Niagara College's three campuses in Welland, Niagara Falls and Niagara-on-the- Lake"

"That has just changed our world in a way that nobody could have dreamed of," says van der Slagt.

It has made an impact on all of our lives. Some students are now required to use laptops on a day-to-day basis. Almost all our programs have some element of computers in them.

Computers aren't all that have changed. Assorted federal and provincial governments have had their crack at education, keeping Niagara College and van der Slagt on their toes.

Four years ago, the college had its budget cut by 15 percent.

Ten years ago, there was a staff of 540 handling 3,300 students.

Today, a staff of 440 deals with 5,100 students. There were some lean years, says van der Slagt, with tough decisions.

"That forces the college to find the kind of leadership that can look for ways to get out of that problem."

Currently vice president of administrative services van der Slagt came to the college from Peterborough, where he was director of hospital and financial services with Peterborough Civic Hospital. He was qualified for the numbers game – a chartered accountant, he was an audit senior with Price, Waterhouse Co. in Toronto before joining the business division of Sir Sanford Fleming College in Peterborough. He taught at the school for five years, and tried to keep teaching at Niagara College, but found it a struggle.

"It was very difficult in terms of finding the time to do it properly," he says.

"After five years, I felt the students were probably suffering more than I was."

With pride, van der Slagt has watched the college integrate itself into the community while pumping $60 million into its own infrastructure. The result is a school with rare "entrepreneurial" spirit, changing its curriculum on a moment's notice to meet the community's needs. It's the most crucial difference between a community college and a university, where there's "a different culture and attitude." It helps erase the stigma attached to community colleges.

"Community colleges have been perceived by some as the poor second cousin to the university," he says.

"But I think that's turned around a lot in the last five or six years."

Among other things, Niagara College offers post-diploma courses which university grads find very appealing.

There's also a college president, Dan Patterson, keeping the school front and centre in Niagara.

Those who worked for him feel van der Slagt was part of the solution as well.

"He has always gotten us through those difficult times, that's for sure," says director of financial services Joanne McKee.

"He takes an excellent leadership role. He doesn't panic about things. He has a very good calming effect."

But after June 30, van der Slagt will be watching from the sidelines.

Though he feels he could do the job for "many more years", he finds it occupying too many nights and weekends. His wife, Jill, is also retired.

"There are a million things I'd like to do," he says.

"I'm young enough and healthy enough to hopefully enjoy retirement for awhile. I'm leaving behind a whole cluster of friendships."

"I really enjoy working for Hans," adds McKee. "I'm going to miss him terribly."

Dan Patterson, Niagara College President, and Don Johnston, Niagara College Foundation unveil the new donor wall

College Unveils Lasting Tribute to Donors

Niagara College has established a lasting tribute to supporters. Unveiled this spring at its Welland and Glendale campuses, the donor recognition walls display the names of individuals and organizations that have contributed generously to the College.

"Niagara College would not be what it is today without the tremendous generosity of the people and employers of Niagara," said Dan Patterson, President. "The financial gifts to fund capital and equipment projects, as well as scholarships and bursaries, have been vital to our efforts to provide quality education and training, and to improve students' access to higher learning."

The donor wall lists the names of contributors who have given, cumulatively, $5,000 or more to the Niagara College Foundation.

"The donor wall is a small, but important way of acknowledging those who have responded to the financial needs of the College and our students," added Don Johnston, Chair of the Niagara College Foundation. "We are deeply indebted to them for their support."

Donations have been used to build the new Glendale Campus in Niagara-on-the-Lake as well as new facilities, such as the Skill Centre for Motive Power Training, at the Welland Campus, to purchase equipment for computer labs and to meet other technology requirements. They have also been used to strengthen the College's scholarships and bursaries program. Today the College Foundation administers more than 300 scholarships and bursary funds to help students fund their education at Niagara.

The donor wall was designed by Embree Recognition Systems of Hamilton, whose design is fashioned after the College's logo, which depicts the Falls cutting through the Niagara escarpment.

LOOK FOR THE
NEW
NIAGARA COLLEGE
WEBSITE
SCHEDULED
TO LAUNCH
JULY 1, 2000
www.niagarac.on.ca

FOUNDATION BUILDERS– from Niagara College's New Donor Recognition Wall

NIAGARA THE NEXT CENTURY

PRESIDENT'S CIRCLE

Agilent Technologies
Canadian Tire Acceptance Limited
Corporation of the City of Welland
Donohue
Gencorp Automotive
General Motors of Canada Limited
Honeywell
Maid of the Mist Steamboat Company Ltd.
The Regional Municipality of Niagara
Rockwell Automation Canada Inc.
Sun Microsystems of Canada Inc.
Walker Industries Holdings Limited
Yerich Family

BENEFACTORS

Algoma Central Corporation
Bank of Montreal
The Branscombe Family Foundation
Canadian Tire Retail
Casino Niagara
CIBC
Court Holdings Limited
Dana Canada Inc.
Dofasco
Ford Motor Company of Canada, Limited
Jack Forrer
John Deere Foundation of Canada
Si Wai Lai
Métis Nation of Ontario
Moffat Kinoshita Architects
Niagara Credit Union
Rogers Cable TV Limited
Rotary Club of St. Catharines (Downtown)
Royal Bank of Canada
Stephens and Rankin Inc.
Town of Niagara-on-the-Lake
TRW Chassis Systems
James M. Urlocker
The George and Evelyne Wakil Family

PATRONS

Barbara Kavanagh & Associates
Canadian Greenhouse Conference
Canadian Niagara Power Company Ltd.
The Chawkers Foundation
Commisso's Food Markets
Enbridge Consumers Gas
Ferranti-Packard Transformers Ltd.
The Foster Hewitt Foundation
Foster Wheeler Limited
Geon Canada Inc.
Growers Greenhouse Supplies Inc.
The Harold Crabtree Foundation
KPMG LLP
Lubrizol Canada Limited
Nexfor Inc.
NITAC
The Performance Group of Automotive Companies
Pilot Insurance Company
Priva Computers Inc.
Roman Cheese Products Limited
Rotary Club of Welland
Robert and Mary Smith
Sun Life of Canada
TomaNet Inc.

PARTNERS

Al Slattery Ford Sales
The Bank of Nova Scotia
Margaret E. Bickle, MD
Brock Ford Sales Inc.
Canada Cutlery Inc.
Canada Trust
Canadian Healthcare Engineering Society
Caribou Systems Corp
CGC Inc.
CGU Group Canada Ltd.
CHRE-FM
Clarica
Brad Cleveland
CYRO Canada Inc.
Day Ford Lincoln Sales Inc.
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Mary and Joseph Galotta
Gennum Corporation
Global Television Network
Herb Hill
Hoco Ltd.
Honeywell
Internet Access Worldwide
The Leslie Family in memory of W. Bruce Leslie
Med2020 Healthcare Software Inc.
Metis Nation of Ontario
National Film Board of Canada
Niagara Duty Free Shops Inc.
Niagara Plumbing Supply Company Limited
Niagara Structural Steel
Professional Chefs Association of Niagara
Rosenthal China (Canada) Ltd.
Rotary Club of St. Catharines South
SciCan
Shaw Industries Ltd.
Sheehan & Rosie Ltd.
Signature Signs
Stokes Seeds Limited
Anton Strifler
Sullivan·Mahoney
Takara Company Canada Ltd
TD Bank Financial Group
Toyota Canada Inc.
Upper Lakes Group Inc.

DONORS

Acres International Limited
Akzo Nobel Coatings Ltd.
Carol A. Alaimo
American Express Canada Inc.
ARAMARK Canada Ltd.
The Atkinson Charitable Foundation
Ball Harrison Hansell Employee Benefits
Eric and Sibyl Bergenstein
J.P. Bickell Foundation
Borden Ladner Gervais LLP
C.A.I.F.A. – Greater Niagara
Canada Goat Inc.
Canadian Federation of University Women – St.Catharines
Canadian Tire Associate Store – Dunnville
Canadian Tire Associate Store – Fort Erie
Canadian Tire Associate Store – Grimsby
Canadian Tire Associate Store – Niagara Falls North
Canadian Tire Associate Store – Niagara Falls South
Canadian Tire Associate Store – Port Colborne
Canadian Tire Associate Store – St. Catharines North
Canadian Tire Associate Store – St. Catharines South
Canadian Tire Associate Store – St. Catharines West
Canadian Tire Associate Store – Welland
Château des Charmes Wines
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Goodwill Industries Niagara
Halton Chemical Inc.
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Donald G. Johnston
Labatt Ontario Breweries
Eleanor Lancaster
Dr. Kerry G. Ley
Dr. James Miles, D.D.S.
Miller's Auto Recycling
In memory of Ray Napper
Niagara Construction Association
Niagara Dental Hygienists' Society
Niagara Peninsula Electrical Maintenance Association
Jon and Lynn Ogryzlo
Dan and Saundra Patterson
Rotary Club of Niagara Falls Sunrise
The Herb & Cece Schreiber Family Foundation
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SEW – Eurodrive Company of Canada Ltd.
Sheraton Fallsview Hotel & Conference Centre
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